

NPUA Executive Meeting

Wednesday 7th April 2021

Zoom

In Attendance - David Monger (DM), Mark Everard (ME), Sean Edwards (SE), Richard Kirk (RK), David Ellcock (DE), A J Small (AJ), Charles Hallows (CH), Rebecca Woodcock (RW) and Ed Westbrook (EW)

Apologies - Karen Fynn (KF), Rachel Williams (RWi) and Jonathan Hull (JH)

Meeting Open - 19:01

1. Review Previous Actions:
 - i. KF has set-up the private group on FB that is intended to create a “social space” for members to re-engage with one another ahead of the return to play. It has had quite a bit of engagement so far, which the Exec thanks her for, including the first sweaty selfie of someone post completing one of the suggested workouts, and she has scheduled more posts for the next three months.
 - ii. **‘New members Welcome Pack’** - DM has pulled together all the disparate pieces of information that might typically be shared with new members into a single format pack. The draft of that was sent to KF for review and comment and the version that will be circulated to the wider Exec, plus Liz and Gilly, post the meeting for their review incorporates her feedback.
 - iii. **EH resources current, and potential, international umpires might require** - SE has collated what resources might be required and will progress the conversation with EH during the next planned catch-up.
 - iv. **Umpire Recruitment Campaign** - The sub-group that was formed to generate ideas for a recruitment campaign has collated some initial ideas via WhatsApp and will meet for the first time tomorrow. An update from that will be provided in the next Exec meeting.
 - v. **‘How to’ guide for completing the DIY, Strava based, fitness test** - AJ has drafted a guide in anticipation of that being required again for the 2021-22 season. This guide is an addition to the addendum for last year’s fitness policy (that AJ will forward to DM for review). At the next Exec meeting there will be a discussion on whether to allow a remote testing option, in addition to the in-person tests, what testing window might be employed, etc.
 - vi. **Specialist Sports Contract** - ME has circulated the proposal from Specialist Sports for renewing the contract with NPUA (which expires at the end of July) to the Association Officers. Responses to that are requested before the next Exec meeting.
2. Proposed Governance in Officiating
 - i. SE ran through the latest slides and FAQs on the governance situation. Post the walkthrough the Exec discussed, and agreed, that NPUA members would be covered under the ‘Free’ tier of EHMOC membership subscription (as their NPUA membership already gives them the benefits, to a greater degree, of the ‘Paid’ member subscription).
 - ii. SE will lead a webinar on 14th April to update the membership on the planned regional governance changes and the impact (or lack thereof) on NPUA for next season.
3. Finance
 - i. Some 65 members are yet to submit their expense claims, post the note going to the membership asking them to claim their expenses for the curtailed season.
 - ii. RK will give those members until mid-May to complete the process themselves before attempting to do so via the system
 - iii. [ACTION] - RK to compile a list of those members that have supported the Association this year with donations (given there has been a significant increased in those numbers)
 - iv. [ACTION] - Exec members to submit ideas to SE, **by CoB on 14th April**, on how to potentially spend the £5K development budget (subject to agreement from EH)
4. 2021 Conference
 - i. RW updated that the Conference sub-committee has agreed to focus the central theme on the nine key characteristics of a high-performing umpire, that was presented to the Association coaches and assessors last week, and build the sessions around that.

5. AoB

- i. [ACTION - COMPLETED] - DM to bring the next meeting forward one week (to 12th May)
- ii. [ACTION] - SE to update the sponsorship pack and then circulate to the Association members to try and generate some leads. It will also be circulated to various companies to see what interest there may be. We will also look at EW's idea of trying to get more companies to provide lower levels of sponsorship.

Meeting Close - 20:34